

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The John Moore Primary School
Number of pupils in school	256
Proportion (%) of pupil premium eligible pupils	40 (16%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Mrs Ruth Laing (HT)
Pupil premium lead	Mrs Heather Philcox
Governor / Trustee lead	Mrs Pip Woods

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£46,450 27 Ever 6 FSM 10 Ever 6 Service 3 post-LAC
Recovery premium funding allocation this academic year	£4,350
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£50,800

Part A: Pupil premium strategy plan

Statement of intent

Every day at The John Moore Primary School, the staff and Governors are working hard to make sure that by the time our pupils leave us:

- They will love learning new things, feel ready for the future and will want to keep on learning more.
- They will know what it feels like to succeed and will have achieved their very best.
- They will understand just how incredible they are, they will believe in themselves and have confidence and resilience to follow their dreams.
- They will understand how to keep their body healthy and strong and how to look after their body and mind.
- They will have known friendship and will have learned how to get along with and care for other people and the world around us.

It is our passion that our children leave us having reached their full potential. Some children will need additional support in order to do this and the Pupil Premium funding will be used to enhance our high quality interventions, to ensure that our teachers have effective CPD so that we offer high quality first teaching and to ensure that all our children can participate fully in school life.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Boys' attainment is broadly in line with national data but lower than the girls. Boys need targeting in writing.
2	Boys' attainment is broadly in line with national data but lower than the girls. Boys need targeting for GDS.
3	To close any gaps in attainment, knowledge and understanding caused by the periods of lockdown and extended periods of time away from school, ensuring that all pupils make at least good progress from their starting points.
4	Social and emotional issues preventing pupils being ready to learn and having a detrimental effect on their peers.

5	PP children’s families are sometimes unable to afford the additional opportunities and experiences offered i.e. the residential school trip.
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Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Boys’ attainment in writing is in line with girls.	School’s tracking system will show that boys’ attainment in writing is in line with girls. Book Looks highlight pupils’ progress.
The number of boys attaining GDS in Reading, Writing and Maths is in line with girls.	School’s tracking system will show that the number of boys attaining GDS in Reading, Writing and Maths is in line with girls. Book Looks highlight pupils’ progress.
Gaps in pupils’ attainment, knowledge and understanding are addressed.	School’s tracking system (Insight/Recovery Curriculum documents) will show that gaps in learning have been addressed. School’s tracking system (Insight/SEND tracking document/My Plan) will show that pupils are making good progress from their starting points. Book Looks highlight pupils’ progress. Y2 and Y6 pupils will perform well in end of year SATs.
Pupils with SEMH needs perform well and do not disrupt the learning of others as their needs are addressed.	Reduced number of incidents recorded on CPOMs. Lesson observations and pupil conferencing show children have positive attitude to their learning and are focused in class. Book Looks highlight pupils’ progress.
Pupil Premium children are fully involved in all aspects of school life.	PP children participate in all school trips and wider opportunities. Registers will highlight participation.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £4000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Relational Approach training opportunities (Restorative Practice training, Staff Circles CPD from Restorative team GCC, participation in Restorative Leadership Course)</p>	<p>EEF ‘Improving Behaviour in Schools’ (September 2019) states that:</p> <p>Consistency and coherence at a whole-school level are paramount.</p> <p>Behaviour programmes are more likely to have an impact on attainment outcomes if implemented at whole school level.</p> <p>Teachers should encourage pupils to be self-reflective of their own behaviours.</p> <p>Understanding a pupil’s context will inform effective responses to misbehaviour.</p> <p>Every pupil should have a supportive relationship with a member of school staff.</p> <p>‘Restorative Practices in Three Scottish Councils’ (2004-2005) shows that restorative approaches help schools create peaceful learning environments for children to become successful learners, confident individuals, responsible citizens and effective contributors.</p>	<p>4</p>
<p>Talk 4 Writing training</p>	<p>‘Talk for Writing’ EEF July 2015 states that:</p> <p>School staff reported that the project had a positive impact on pupils’ writing skills and improved their confidence with teaching writing.</p> <p>The Sutton Trust states that ‘the most effective teachers have deep knowledge of the subjects they teach’.</p> <p>EEF Guidance report (2017) ‘Improving Literacy in Key Stage 2’. There is extensive evidence for the impact of teaching writing composition strategies from 3 meta-analysis.</p> <p>EEF states that investing in professional development for teaching assistants to deliver structured interventions can be a cost effective approach to improving learner outcomes.</p>	<p>1 2 3</p>

Talk 4 Reading training	<p>‘Research Evidence on Reading for Pleasure’ May 2012 (Department for Education):</p> <p>“...how teachers could enhance children’s reading for pleasure. The activities included: marked improvements in reading environments, read aloud programmes, book talk and book recommendations and the provision of quality time for independent reading.”</p> <p>PISA (The Programme for International Student Assessment) results from 2009 show that in all countries, young people who enjoy reading the most perform significantly better in reading literacy assessments than who enjoy reading the least.</p> <p>The Sutton Trust states that ‘the most effective teachers have deep knowledge of the subjects they teach’.</p>	2 3
Maths Mastery training (Joint planning, team teaching, CPD with Maths Consultant)	<p>A report by the Fair Education Alliance looks at schools with good outcomes for disadvantaged children in maths. Investigating 20 schools and Early Years providers, it pinpoints the factors in their success. Many of the schools cite teaching for mastery as a key factor.</p> <p>A guidance report from the Education Endowment Foundation ‘Improving Mathematics in Key Stages 2 & 3’ was published in November 2017. It endorses many of the components of teaching for mastery.</p> <p>The Sutton Trust states that ‘the most effective teachers have deep knowledge of the subjects they teach’.</p>	2 3
Sounds Write Phonics Training	The National Literacy Trust highlights that children with poor literacy are more likely to live in PP households.	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £28,961

Activity	Evidence that supports this approach	Challenge number(s) addressed
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<p>Small group Maths interventions</p>	<p>A guidance report from the Education Endowment Foundation ‘Improving Mathematics in Key Stages 2 & 3’ was published in November 2017. It highlights how effective structured maths interventions can be to provide additional support</p> <p>EEF (January 2021) New analysis on impact of Covid-19 on attainment gap: The findings suggest that primary-age pupils have significantly lower achievement in both reading and maths as a likely result of missed learning. In addition, there is a large and concerning attainment gap between disadvantaged pupils and non-disadvantaged pupils.</p>	<p>2 3</p>
<p>Small group Reading interventions</p>	<p>PISA (The Programme for International Student Assessment) results from 2009 show that in all countries, young people who enjoy reading the most perform significantly better in reading literacy assessments than who enjoy reading the least.</p> <p>EEF Blog February 2020 (Megan Dixon): Teaching reading comprehension strategies is included in the EEF Toolkit; indeed, it is one of the most-visited pages on our website. We know that the teaching of those reading strategies, in small groups, as a targeted intervention in upper Key Stage 2 helps. Reading aloud, and helping children develop these skills by asking questions, may be a useful approach to developing reading comprehension skills.</p> <p>EEF Guidance report (2017) ‘Improving Literacy in Key Stage 2’. There is extensive and consistent evidence from at least 6 meta-analysis and reviews, including studies involving pupils aged 7-11 of the impact of structured interventions and intensive one to one support.</p> <p>The National Literacy Trust highlights that children with poor literacy are more likely to live in PP households.</p>	<p>2 3</p>

Small group Writing interventions	<p>‘When Fewer is More: Small Groups in Early Childhood Classrooms’ (Wasik, 2008) found that there are significant benefits to small group instruction. Specifically, small groups afford the opportunity for teachers to devote more attention to children and this, in turn, has important cognitive and social/emotional implications for children’s development.</p> <p>EEF Guidance report (2017) ‘Improving Literacy in Key Stage 2’. There is extensive evidence for the impact of teaching writing composition strategies from 3 meta-analysis.</p> <p>The National Literacy Trust highlights that children with poor literacy are more likely to live in PP households.</p>	1 2 3
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £17,839

Activity	Evidence that supports this approach	Challenge number(s) addressed
ELSA to offer a timetable of support to targeted pupils. ELSA offered support from EP Service at an annual cost.	<p>EEF (Education Endowment Foundation) Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for older pupils. The evidence makes it clear that reducing challenging behaviour in schools can have a direct and lasting effect on pupils’ learning.</p> <p>‘Supporting pupils in school with social, emotional and mental health needs: a scoping review of the literature’ (Carroll and Hurry)</p> <p>Underpinning all the successful programmes in this review was a positive approach adopted by teachers and school leaders to pupils with SEMH. Approaches that are careful to avoid a deficit model perspective and that embrace techniques which encourage pupils to feel secure and that foster good relations with teachers, result in pupils who were more motivated to learn and are therefore at less risk of exclusion.</p> <p>‘Improving Social and Emotional Learning in Primary Schools’ (Guidance Report, EEF)</p>	4

	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement, crime, employment and income.</p>	
<p>Therabuild sessions offered to identified children.</p>	<p>EEF (Education Endowment Foundation) Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for older pupils. The evidence makes it clear that reducing challenging behaviour in schools can have a direct and lasting effect on pupils' learning.</p> <p>‘Supporting pupils in school with social, emotional and mental health needs: a scoping review of the literature’ (Carroll and Hurry)</p> <p>Underpinning all the successful programmes in this review was a positive approach adopted by teachers and school leaders to pupils with SEMH. Approaches that are careful to avoid a deficit model perspective and that embrace techniques which encourage pupils to feel secure and that foster good relations with teachers, result in pupils who were more motivated to learn and are therefore at less risk of exclusion.</p> <p>‘Improving Social and Emotional Learning in Primary Schools’ (Guidance Report, EEF)</p> <p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement, crime, employment and income.</p>	<p>4</p>

<p>'Talk Time' sessions offered to identified children</p>	<p>EEF (Education Endowment Foundation) Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for older pupils. The evidence makes it clear that reducing challenging behaviour in schools can have a direct and lasting effect on pupils' learning.</p> <p>'Supporting pupils in school with social, emotional and mental health needs: a scoping review of the literature' (Carroll and Hurry)</p> <p>Underpinning all the successful programmes in this review was a positive approach adopted by teachers and school leaders to pupils with SEMH. Approaches that are careful to avoid a deficit model perspective and that embrace techniques which encourage pupils to feel secure and that foster good relations with teachers, result in pupils who were more motivated to learn and are therefore at less risk of exclusion.</p> <p>'Improving Social and Emotional Learning in Primary Schools' (Guidance Report, EEF)</p> <p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement, crime, employment and income.</p>	<p>4</p>
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<p>School to employ a Behaviour Support/Pastoral TP for 5 mornings and 2 afternoons a week to work with children with Social, Emotional and Mental Health needs. Develop restorative approaches, nurturing environment and focus on positive behaviours.</p>	<p>EEF (Education Endowment Foundation) Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for older pupils. The evidence makes it clear that reducing challenging behaviour in schools can have a direct and lasting effect on pupils' learning.</p> <p>‘Supporting pupils in school with social, emotional and mental health needs: a scoping review of the literature’ (Carroll and Hurry)</p> <p>Underpinning all the successful programmes in this review was a positive approach adopted by teachers and school leaders to pupils with SEMH. Approaches that are careful to avoid a deficit model perspective and that embrace techniques which encourage pupils to feel secure and that foster good relations with teachers, result in pupils who were more motivated to learn and are therefore at less risk of exclusion.</p> <p>‘Improving Social and Emotional Learning in Primary Schools’ (Guidance Report, EEF)</p> <p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement, crime, employment and income.</p>	<p>4</p>
<p>Funding is used to pay for/subsidise school trips and extra-curricular opportunities/wider opportunities.</p>	<p>Trips are a fundamental part of the curriculum and the experience gained from them, and the work undertaken as a result of the experience has a positive impact.</p> <p>Pupils are given opportunities to access activities and experiences that will engage and inspire them.</p>	<p>5</p>

Total budgeted cost: £50,800

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our school tracking system for PP children showed that most children made good progress over the year in reading and spelling, using NGRT and SWST.

1. Review of expenditure				
Previous Academic Year		September 2020-September 2021		
i. Quality of teaching for all				
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
<p>A. KS2 progress in writing and GPS improves as gaps in learning are addressed</p> <p>B. KS2 progress in reading improves as gaps in learning are addressed.</p> <p>C. Pupils are ready to learn and develop positive learning behaviours.</p>	<p>Talk 4 Writing training</p> <p>All staff to participate in Talk 4 Reading training sessions as school adopts this approach to Reading.</p> <p>Continued development of Restorative Practice approach. Continuation of whole school weekly</p>	<p>Teachers feel more confident in the Talk 4 Writing approach. Book Looks demonstrate that children's writing is improving.</p> <p>Staff feel more confident about teaching Reading. Regular training is undertaken through staff meetings and Inset days.</p> <p>Staff feel more confident with Restorative Practice approach. Staff work together and have a consistent approach to Behaviour Management.</p>	<p>Staff have benefitted from on-going training through staff meetings and Inset days. This will continue to ensure that staff are confident in the Talk 4 Writing approach and to ensure that children's skills in writing continue to improve.</p> <p>Staff have benefitted from on-going training through staff meetings and Inset days. This will continue to ensure that staff are confident in the Talk 4 Reading approach and to ensure that children's skills continue to improve.</p> <p>Staff have benefitted from on-going training through staff meetings and Inset days. This will continue to ensure that staff are confident with the Restorative Practice approach.</p>	
				None used as expertise on staff team

ii.				
<p>C. Pupils are ready to learn and develop positive learning behaviours. Pupils are able to regulate their emotions.</p>	<p>School to employ a Behaviour Support/Pastoral TP for 5 mornings and two afternoons a week to work with children with Social, Emotional and Mental Health needs. Develop restorative approaches, nurturing environment and focus on positive behaviours.</p>	<p>Progress of children with SEMH needs (on the SEND register) increased which was highlighted as they achieved the outcomes on their My Plans and was also highlighted on their individual SEND tracking sheets.</p> <p>The number of incidents of disruptive behaviour in school decreased. School recognises that this strategy is working and that it needs to continue. Behaviour Support/Pastoral TA's skills increased through ELSA training.</p>	<p>Pastoral/Behaviour Support TP will continue the work that she does but will also continue her additional training from the EP Service (ELSA).</p> <p>School will continue to provide a low stimulus room for pupils to access.</p>	
<p>A. KS2 progress in writing and GPS improves as gaps in learning are addressed</p> <p>B.KS2 progress in reading improves as gaps in learning are addressed</p>	<p>TPs to run intervention groups</p>	<p>Intervention impact grids highlighted the progress of the children.</p> <p>Regular meetings between the TPs and CTs ensured progress made was identified and next steps agreed.</p>	<p>TPs will continue to run intervention sessions.</p>	

<p>A. KS2 progress in writing and GPS improves as gaps in learning are addressed</p> <p>B.KS2 progress in reading improves as gaps in learning are</p>	<p>Inclusion manager employed to support PP children with basic skills. Weekly sessions will focus on practising key learning skills. Inclusion Manager track progress of PP children.</p>	<p>PP tracking grids show progress of the PP children across the school.</p>	<p>Inclusion Manager will continue to track progress of the children across the school. Interventions to be led by TPs and CTs.</p>	
<p>C. Pupils are ready to learn and develop positive learning behaviours. Pupils are able to regulate their emotions.</p>	<p>School pay for Behaviour Support Consultant to work in the school 1 afternoon per week to provide 'talk time' sessions for children who need it. = £110 per week £4,290 pa</p> <p>School pay for Therabuild Lego sessions for one afternoon per week so that children have the opportunity to express themselves through this approach.</p>	<p>There has been a decrease in challenging behaviours from specific children who are having their needs met through 'talk time'.</p> <p>Children who received the support are presenting as happier and are more content. The number of behaviour incidents has decreased.</p>	<p>The school feels very strongly that it is important to be able to offer a range of interventions for children with SEMH needs so will continue to offer 'talk time' sessions but will increase the time allotted to one whole day a week instead of a half day.</p> <p>The school feels very strongly that addressing children's well being and giving them a positive way to express themselves is essential. This intervention will continue next year.</p>	
				48,400
iii.				

<p>D.PP children are able to participate in additional opportunities and experiences (the residential trip)</p>	<p>Residential and other visits are subsidised for pupils in receipt of PP.</p> <p>Pupils are targeted and encouraged to attend an extra-curricular club. TAs are paid to attend Discovery Club.</p>	<p>PP children have had the opportunity to participate in a range of trips and activities.</p>	<p>The school will continue to support children to enable them to participate in a range of activities and opportunities as these events are an important part of school life and offer enrichment opportunities to our pupils.</p>	
<p>A. KS2 progress in writing and GPS improves as gaps in learning are addressed</p> <p>B.KS2 progress in</p>	<p>PP lead uses Resources budget to buy resources needed which will help to close gaps in attainment.</p>	<p>The school has been able to buy a variety of resources to aid high quality teaching.</p>	<p>The school will continue to identify areas in which resources are needed so that our children have the opportunity to use high quality resources to enrich the teaching experience.</p>	
<p>C. Pupils are ready to learn and develop positive learning behaviours.</p> <p>D.PP children are able to participate in additional opportunities and experiences</p>	<p>School identifies children who would benefit from attending Breakfast Club so that they have food and a settled start to the day.</p>	<p>Children who have been able to attend Breakfast Club through this funding have been more settled and ready to learn as a consequence.</p>	<p>The school recognises the importance of a good start to the day to enable pupils to reach their potential. The school will continue to offer this support when needed. This will not continue next year as we have not identified any children who need this provision next year.</p>	
				<p>£2,500</p>